Replacing roles with named resources and baseline

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Introduction

This document explores project baseline and replacing roles with named resources.

Test project

For testing a small project is created. The project has two tasks and two roles assigned to the tasks. Additionally there two named resources with zero allocation in the project team. The project is baselined.

€~	Name		Role	Start	Finish	Actuals	ETC	Base Sum
	Task1			1/1/13	1/31/13	0.00	100.00	100.00
	u Business Analyst, Senior	8-	Business Analyst, Senior	1/1/13	1/31/13	0.00	100.00	100.00
	Task2			1/25/13	2/28/13	0.00	100.00	100.00
	ц Developer [8-	Developer	1/25/13	2/28/13	0.00	100.00	100.00
Total	Results: 4							
V P	Assign 🗸 Replace 🗸 Remove							[Configure

Fig Test project baselined

Project	000000	em Default 🗸			_	_	_	_	_	[Ac	tions]
î۲)		Resource		Project Role	Time	-	Request Status	Start	Finish	% Allocation	Allocation
	P	Business Analyst, Senior	1	Business Analyst, Senior	1	Soft	New	1/1/13	6/30/13	100.0%	1,032.00
	P	Developer	倡	Developer	1	Soft	New	1/1/13	6/30/13	100.0%	1,032.00
	P	Thibault, Mike (Board)	倡		1	Soft	New	1/1/13	6/30/13	0.0%	0.00
	P	VanArsdale, Steve (Board)	1		1	Soft	New	1/1/13	6/30/13	0.0%	0.00
Total Res	ults:	4									

Fig The project team

Replacing roles in Clarity

Resource replacements can be done on the Team page in Clarity. Click the magnifying glass next to the role (resource) name to be replaced to open Resource Finder window.

Project Team			
Filter System Defau	ilt 🗸		
K	Resource		Project Role
🔲 🖺 🔎 Business	Analyst, Senior	/ =	Business Analyst, Senior
🗆 🗈 🗜 Resource F	nder	徭	Developer

Fig Open Resource Finder

latch scores may be ina	ccurate if availab	oility dates do not	t fall with	nin the foll	owing range: 2/3	22/13 - 2/22/14	
Resource Finder Filter						[Actions]	
Filter [Select]]						[Collapse Filter
Last Nam	e Thibault		_		Availability	M	
First Nam	e						
Resource I			-	Availat	oility Threshold (%)		
OBS Un	it		An			(Hide results below this	amount)
OBS Unit Filter Mod	e Unit only			In	clude Soft-booked Resources		
Rol			MI		Skills	M	
Filter Mod	e Selected only	· V				1 🗇	
Employmen	nt All	1		s	kills Threshold (%)	(Hide results below this	amount)
Resume Keyword	s		_		Power Filter	[Build Power Filter]	
× Filter Show All Save Filt	er Clear						
💕 Last Name 🔺	First Name	Resource ID	Emp	loyment	Skill Match	Availability Match	Total Match
🔽 🔚 Thibault	Mike (Board)	4tmlt	Employ	yee			
otal Results: 1							

Fig Resource Finder

Filter the for the replacement resource check the box and click Replace. Notice that there are no options so there is only one way to transfer and all assignments are transferred.

Booking Confirmation	
Alert	
Do you want to book the resources below to the selected project?	
Project zBaseline	
Name	Remaining Availability
🖀 Thibault, Mike (Board)	1,032.00
Yes No	

Fig Final warning

When the role is replaced the allocation and the ETC are transferred to the replacement resource.

Propert	ties	Team Tasks Financial Plar	15	Chargebacks Hierarchy	Risks/I	ssues/Char	nges Col	laboration	n Proces	sses Dash	board
Staff	De	tail Role Capacity Participa	ants	Participant Groups Rec	quisition	IS					
Scenar	rio [Plan of Record] 👽 New	N	Nore>> Compare To [Plan	n of R	ecord]	V				
Projec	t Tea	ım								[Ac	tions]
Filter	Syst	em Default 🔽									
F		Resource		Project Role	Time	1 17 1 2 1 20 20 20 20 20 20 20 20 20 20 20 20 20	Request Status	Start	Finish	% Allocation	Allocation
	P	Business Analyst, Senior	倡	Business Analyst, Senior	1	Soft	New	1/1/13	6/30/13	0.0%	0.0
	P	Developer	溫	Developer	1	Soft	New	1/1/13	6/30/13	100.0%	1,032.0
	P	Thibault, Mike (Board)	倡		1	Soft	New	1/1/13	6/30/13	0.0%	1,032.0
	P	VanArsdale, Steve (Board)	倡		1	Soft	New	1/1/13	6/30/13	0.0%	0.0
	sults:										

Fig The project team after the Anlyst is replaced with resource Mike Thibault.

The replacing a role with a named resource transfers the assignment, but if the transfer is done in Clarity there are no changes in the baselines.

1×	Name		Role	Start	Finish	Actuals	ETC	Base Sum
Task1	8			1/1/13	1/31/13	0.00	100.00	100.00
U 4 Bu	siness Analyst, Senior	<u>=</u>	Business Analyst, Senior	1/1/13	1/31/13	0.00	100.00	100.00
Task2				1/25/13	2/28/13	0.00	100.00	100.00
4, De	veloper 🕼	8-	Developer	1/25/13	2/28/13	0.00	100.00	100.00
Total Results	: 4							
✓ Assign	✓ Replace ✓ Remove							[Configure

Fig The project baseline after the Anlyst is replaced with resource Mike Thibault.

Replacing roles in OWB

In Open Workbench the baseline is the same of course, but OWB offers more options in the area of transfer assignments.

Name	Name	Name	Baseline Usa	Baseline Usa	Baseline Usa	Baseline Usa	Baseline Usa	
		Rate	Res	Ass	Aggr	Task	Task aggr	200,00
Task1		Business Anal	100,00	100,00	100,00	100,00	100,00	
Task2		Developer	100,00	100,00	100,00	100,00	100,00	
-								
					200,00		200,00	
csk.busine	Business Analyst, Senior	\$0,00	\$0,00		200,00		200,00	
			\$0,00		200,00		200,00	
	Business Analyst, Senior Developer	\$0,00	\$0,00		200,00		200,00	
			\$0,00		200,00		200,00	
csk.devel			\$0,00 \$0,00 \$0,00		200,00		200,00	
csk.devel	Developer VanArsdale, Steve (Board)	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00		200,00		200,00	
csk.devel	Developer	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00		200,00		200,00	
csk.devel srva	Developer VanArsdale, Steve (Board)	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00		200,00		200,00	
csk.devel srva	Developer VanArsdale, Steve (Board)	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00		200,00		200,00	

Fig The project baseline in OWB after the Anlyst is replaced with resource Mike Thibault.

In OWB the functionality used is Transfer Assignments and it is accessed from the Tools menu

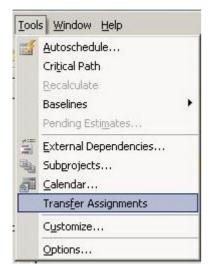


Fig OWB Transfer Assignments in Tools menu.

When assignments are transferred first the source resource or role is chosen. Next the target resource is chosen.

ansfer Assign	nments ments from this re	source			to th	is resource				
Developer (csk			•				Board) (4tmlt)		•	OK Cancel
ID	d click on the arr Name Task2	ow buttons to tr Start 25.1.2013	ansfer. Fini 28.2.2	× >		ID	Name	Start	Fini	Help
			-							
۹]				All > < All					F	
				Keep <u>B</u> ase	lines					

Fig Select resources/roles for transfer or assignments.

Next the assignments are chosen. Either double click the assignment to from one resource to the other or select and use the arrows to move. Finally select whether or not to keep the Baselines. If you choose to keep the baselines the baseline data is also transferred to the target resource. If choose not to, that means not ie. the baseline data for the assignments to be transferred is dropped.

Transfer Assignments				×
Transfer assignments from this resource	to this res	ource.	ОК	1
Developer (csk.developer)	Thibault, M	like (Board) (4tmlt)		-
Select tasks and click on the arrow buttons to transfer.			Cancel	
ID Name Start Fini	< ID	Name Start	Fini <u>H</u> elp	
	T2	Task2 25.1.2013	12.2.2	
	All			
<u>↓</u>				
(▼ Keep <u>B</u> aselines			

Fig Select the assignments to be transferred and how the baseline data is to be handled.

If you look at the OWB view in the background you can see that the view displays the transfers as if they had already been made. That is not the case. The transfers are actually made first when you click OK. If you click Cancel. No changes are made.

In the Baseline view it can be seen that the baseline data is transferred to the traget resource when the transfer of the assingments is made in OWB and Keep Baselines option is selected.

Name	Name	Name	Baseline Usa	Baseline Usa	Baseline Usa	Baseline Usa	Baseline Usa	
		Rate	Res	Ass	Aggr	Task	Task aggr	200,00
		\sim		ſ.	m		х. — «К.	
Task1		Business Anal	100,00	100,00	100,00	100,00	100,00	
Task2		Thibault, Mike)			100,00		
						\sim		
_					100,00		100,00	
	1				2002000000		1007000000	
csk.busine	Business Analyst, Senior	\$0,00	1.					
csk.busine	Business Analyst, Senior	\$0,00	\$0,00 \$0,00					
	Business Analyst, Senior Developer	\$0,00	\$0,00					
			\$0,00					
			\$0,00 \$0,00 \$0,00					
csk.devel	Developer	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00					
csk.devel srva	Developer VanArsdale, Steve (Board)	\$0,00	\$0,00 \$0,00 \$0,00 \$0,00					

Fig Baseline data is also transferred

Before you close the project in OWB you must save it back to Clarity or otherwise the changes are lost. Also you must have the modify baseline right (which the project manager normally has).

After saving the project back to Clarity, the baseline data in Clarity is the same as in OWB: the baseline data is transferred from the role to the named resource.

1×	Name		Role	Start	Finish	Actuals	ETC	Base Sum
Task1				1/1/13	1/31/13	0.00	100.00	100.00
Bu	siness Analyst, Senior	8-	Business Analyst, Senior	1/1/13	1/31/13	0.00	100.00	100.00
Task2				1/25/13	2/12/13	0.00	100.00	
🗌 👍 Th	ibault, Mike (Board)	8-		1/25/13	2/12/13	0.00	100.00	
Total Results	: 4							
✓ Assign	✓ Replace ✓ Remove							[Configure

Fig Baseline data in Clarity

Conclusion

When roles/resources are replaced in Clarity the assignments are transferred, but the baseline data is not transferred.

When roles/resources are replaced in OWB the assignments are transferred and the user has the option to transfer also the baseline data.

VERSIONS

v.01 May 12, 2013 MKi the first draft

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